



Springfield School Board Candidate Survey

Susan Provance, She

Public funds should be reserved for schools that are governed by a publicly accountable and elected board - How much do you agree with this statement?

I am a strong supporter of public education. Schools that are not successful need to be addressed, but vouchers to attend private schools are not the best answer.

Every school should be equipped with the resources to deliver quality education that prepares every child for the future, no matter their color, their background, or their zip code. - How much do you agree with this statement?

Academic achievement is a top priority for me. All staff and students must work and learn in an environment free from any type of distractions or harassment.

School district employees and students should be safe, respected, appreciated, heard, and have the resources they need to succeed. - How much do you agree with this statement?

I am a good listener and team player, and I believe everyone's voice has value. While I suspect adequate funding will always be an issue in public education, as a school board we must prioritize spending based upon the Strategic Plan of success-ready students, organizational efficiency, collaborative culture, and a quality learning environment.

The right of workers to join unions to negotiate fair wages, benefits, and working conditions without employer interference should be protected. - How much do you agree with this statement?

We have collective bargaining in our district, and that is a good thing.

All workers should earn a living wage of at least \$15 per hour. - How much do you agree with this statement

I believe in a fair and living wage, and these details should be addressed in the collective bargaining agreement.

Workers should have access to earned sick time and family leave to care for themselves and loved ones in times of crisis. - How much do you agree with this statement?

I am committed to being a trusted advocate for educators and families. While I have not previously served on the local Board of Education, I will advocate for employees and families. I will always be willing to listen and collaborate. I affirm teacher and staff supports.

Every Springfield resident should have a safe, accessible, and truly affordable place to call home. - How much do you agree with this statement?

Academic success for all students is a top priority. The district Strategic Plan emphasizes success-ready students. This component is more easily attained when families have a safe and affordable place to call home.

Springfield Public Schools should prioritize contracts with businesses who pay at or above prevailing wage rates and have a proven track record of respecting and protecting workers on the job. The district should prioritize contracts with businesses that employ local workers who have access to apprenticeship training. - How much do you agree with this statement?

My preference is to always go with local contractors.

School district leaders should champion policies that eliminate racial disparities/injustices in hiring and employment practices, educational opportunities, curriculum, and discipline, as well as in income, public health and safety. - How much do you agree with this statement?

It is important for all students to be educated in an environment that is free from any type of harassment or discrimination. The same is true for district hiring practices.

Is there anything else you would like for us to know?

As a school board member, I understand the importance of advocating for policies that focus on enhancing resources and promoting positive learning and educational environments.