

A nationwide celebration of the link between of FAITH, WORK, & JUSTICE.



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www.mojwj.org

MissouriJobsWithJustice

MOJwJ



"True peace is not merely the absence of tension; it is the presence of justice."

Rev. Dr. Martin Luther King







Hard-working Missourians need to be able to take care of their families and not live in poverty. A full-time minimum wage worker earns less than \$500/week, not even \$25,000 per year.

# This initiative will:

- Increase the state minimum wage to \$15 per hour and increasing annually with the cost of living after 2026.
- Help wages keep pace with the rising costs of housing, groceries and other essential needs.
- Improve small business by putting more money in families' pockets, which means more customer for small businesses.
- Strengthen our families by making sure parents earn enough to care for kids and put them on a path for a great future.

## **Deuteronomy 24:14**

Don't take advantage of poor or needy workers, whether they are fellow Israelites or immigrants who live in your land or your cities.

### **Deuteronomy 24: 15**

Pay them their salary the same day, before the sun sets, because they are poor, and their very life depends on that pay, and so they don't cry out against you to the Lord. That would make you guilty



And over 200,000 Missouri workers lack access to a single minute of paid time off. Workers are forced to decide between losing a days pay or sending their children to school sick because they don't get paid sick days.

# This initiative will <u>also</u>:

- Allow workers to earn paid sick time off at the rate of I hour for every 30 hours worked.
- **Support workers** in getting help for physical and mental illnesses.
- Strengthen our families by ensuring that parents have the time to care for their children and family members.

### Psalm 140:12

I know that the Lord maintains the cause of the needy and executes justice for the poor.

#### Proverbs 14:31

Those who oppress the poor insult their Maker, but those who are kind to the needy honor G-d.

Visit www.mohealthyfamilies.org for more information