

### Springfield City Council Candidate Survey

Monica Horton - she/her/hers – City Council Zone 1

**I believe in a community where our economy and democracy work for all of us, not just the wealthy few.**

Strongly Agree

Ask questions during budget discussions about how low-income residents will benefit equally and attain equal access to city resources that they need and incentives that improve quality of life for all. It will take all stakeholders in the community to weigh in on this issue - often - until desired results occur.

**Public transportation should be expanded to meet the needs of the community.**

Strongly Agree

Review the transit study, ask questions, and vote on a CU budget that includes expanded public transportation that meet the needs of all within our community.

**Public transportation should be free at the point of service (i.e., on the bus).**

Strongly Agree

Review the transit study, ask questions, and vote on a CU budget that includes a plan for free transit. It will take all stakeholders in the community to weigh in on this issue - often -until desired results occur.

**The right of workers to join unions to negotiate fair wages, benefits, and working conditions without employer interference should be protected.**

Strongly Agree

I am more familiar with the police and fire unions who currently have ample representation in negotiating fair wages, benefits and working conditions. I've voted on amended union contracts several times in support.

**All workers should earn a living wage of at least \$15 per hour.**

Moderately Agree

It should probably be more than \$15 so that households don't have to work 2-3 jobs to make monthly ends meet. But as a council member, I don't know the "how-to" make this work outside of the state legislature. It could become a part of council's legislative priorities, but I don't see it happening because of the political atmosphere we are in. Most on Council who may currently support this (including myself) are in the numeric minority on this issue. It will take all stakeholders in the community to weigh in on this issue - often - until desired results occur.

**Workers should have access to earned sick time and family leave to care for loved ones in times of crisis.**

Strongly Agree

This is primarily a matter for the state legislature although Council could (if there were a consensus) set this as a legislative priority. It will take all stakeholders in the community to weigh in on this issue - often - until desired results occur.

**Every Springfield resident should have a safe, accessible, and truly affordable place to call home.**

Strongly Agree

Encourage city staff to implement recommendations from the housing study that is currently underway.

**The city of Springfield should contract with businesses who pay at or above prevailing wage rates and have a proven track record of respecting and protecting workers on the job.**

Strongly Agree

I think the state legislature should mandate Sunshine law access for contract wages so that we would be able to know and hold accountable what contractors are paying their employees prior to granting city contracts. It will take all stakeholders in the community to weigh in on this issue - often - until results occur.

**The city of Springfield should prioritize contracts with businesses that employ local workers who have access to apprenticeship training.**

Strongly Agree

This can work in theory and in practice, our city needs the political will to implement this practice so it will take all stakeholders in the community to weigh in on this issue - often - until desired results occur.

**City leaders should champion policies that eliminate racial disparities and racial injustice in traffic stops and other police interactions, as well as in income, housing options, and public health and safety.**

Strongly Agree

City departments can track and report the data disaggregated by race on measures of the traffic stop index, neighborhood health indicators, and public health indicators. We need to empower (equip with better tools) and better utilize the Mayor's Commission for Human Rights and Community Relations. It will take all stakeholders in the community to weigh in on this issue - often - until desired results occur.

**Would you be willing to sign a pledge based on the items you indicated agreement with? This pledge would be shared publicly. Candidates who choose not to sign the pledge may also be made public.**

Yes

**Is there anything else you would like for us to know?**

(no answer provided)